Coverage Period:

Coverage for: All Covered Members | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthnet.com</u> or call 1-800-522-0088. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or <u>www.healthnet.com</u> or you can call 1-800-522-0088 to request a copy.

Important Questions	Answers	Why This Matters				
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.				
Are there services covered before you meet your deductible?	There is no deductible.	e is no <u>deductible</u> .				
Are there other deductibles for specific services? Yes. \$750 per member/\$1,500 family per calendar year for brand name drugs (waived for tier 1 drugs). There are no other specific deductibles this plan begins to pay for these services. Yes. \$750 per member/\$1,500 family per calendar year for brand name drugs (waived for this plan begins to pay for these services.						
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$9,100 member/\$18,200 family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.				
What is not included in the <u>out-of-pocket limit</u> ?	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.				
Will you pay less if you use a network provider? Yes. For a list of preferred providers, see www.healthnet.com/providersearch or call 1800-522-0088.		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.				
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. Requires written prior authorization.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .				

Common Medical Event	Services You May Need	What You Will Pay In-network Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Primary care visit to treat an injury or illness	\$55 <u>copay</u> /visit	Not covered	None	
If you visit a health care provider's office	Specialist visit	\$75 <u>copay</u> /visit	Not covered	Requires prior authorization.	
or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a toot	Diagnostic test (x-ray, blood work)	Lab-\$40 <u>copay</u> /visit X-ray-\$55 <u>copay</u> /visit	Not covered	Requires referral.	
If you have a test	Imaging (CT/PET scans, MRIs)	\$325 copay/procedure	Not covered	Requires prior authorization.	
If you need drugs to treat your illness or condition	Generic drugs (Tier 1)	\$20 copay/retail order \$40 copay/mail order all generics except specialty generics pharmacy deductible does not apply	Not covered	Pharmacy deductible applies \$750 per member / \$1,500 family per calendar year for brand name drugs (waived for tier 1 drugs). Supply/order: up to 30 day (retail); 35-90 day (mail), except where quantity	
More information about	Preferred brand drugs (Tier 2)	50% <u>coinsurance</u> retail/mail order	Not covered	limits apply. Prior authorization is required for select drugs. Tier 2 and 3: \$250 maximum out-of-pocket cost per 30	
prescription drug coverage is available at www.healthnet.com	Non-preferred brand drugs (Tier 3)	50% <u>coinsurance</u> retail/mail order	Not covered	day script for retail orders after pharmacy deductible has been met. \$750 maximum out-of-pocket cost per 90 day script for mail orders after pharmacy deductible has been met.	

^{*} For more information about limitations and exceptions, see the **plan** or policy document at **www.healthnet.com**.

Common Medical Event	What You Will Pay Services You May Need In-network Provider (You will pay the least) What You Will Pay Out-of-Network Provider (You will pay the most)		Limitations, Exceptions & Other Important Information		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.healthnetca.com/druglist		Self injectables- 50% <u>coinsurance</u> Refer to the recommended drug list for other drugs considered specialty	Not covered	Pharmacy deductible applies \$750 per member / \$1,500 family. Supply/order: up to a 30 day supply filled by specialty pharmacy. Prior authorization is required for select drugs. Quantity limits may apply for select drugs. Tier 4: \$250 maximum out-of-pocket cost per 30 day script after pharmacy deductible has been met.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Hospital-50% <u>coinsurance</u> ASC-40% <u>coinsurance</u>	Not covered	Requires prior authorization.	
surgery	Physician/surgeon fees	50% coinsurance	Not covered	None	
	Emergency room care	Medical, mental health & substance use disorders-Facility & professional services-50% coinsurance	Medical, mental health & substance use disorders-Facility & professional services-50% coinsurance	Out-of-network services must meet the criteria for emergency care.	
If you need immediate medical attention	Emergency medical transportation	Medical, mental health & substance use disorders-50% coinsurance	Medical, mental health & substance use disorders-50% coinsurance	Out-of-network services must meet the criteria for emergency care.	
	Urgent care	Medical-\$75 <u>copay</u> /visit Mental health and substance use disorders-\$55 <u>copay</u> /visit	Medical-\$75 <u>copay</u> /visit Mental health and substance use disorders-\$55 <u>copay</u> /visit	Out-of-network services must meet the criteria for emergency care.	
If you have a hospital	Facility fee (e.g., hospital room)	50% coinsurance	Not covered	Requires prior authorization.	
stay	Physician/surgeon fees	50% coinsurance	Not covered	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office-individual therapy session-\$55 <u>copay</u> /visit group therapy session- \$27.50 <u>copay</u> /visit Other than office-No charge	Not covered	Requires <u>prior authorization</u> except for office visits.	
abuse services	Inpatient services	50% <u>coinsurance</u>	Not covered	Requires prior authorization.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthnet.com</u>.

Common Medical Event	Services You May Need	What You Will Pay In-network Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Office visits	Prenatal-\$55 <u>copay</u> /visit Postnatal-\$55 <u>copay</u> /visit	Not covered	Cost sharing does not apply for preventive services.	
If you are pregnant	Childbirth/delivery professional services	50% coinsurance	Not covered	Coverage includes abortion services.	
	Childbirth/delivery facility services	50% coinsurance	Not covered	Coverage includes abortion services.	
	Home health care	\$55 <u>copay</u> /visit	Not covered	Limited to 100 intermittent visits each calendar year. Requires prior authorization.	
Marana and bala	Rehabilitation services \$55 copay/visit		Not covered	Requires prior authorization.	
If you need help recovering or have	Habilitation services	\$55 <u>copay</u> /visit	Not covered	Trequires prior authorization.	
other special health needs	Skilled nursing center	\$25 <u>copay</u> /day	Not covered	Requires prior authorization.	
	Durable medical equipment	50% coinsurance	Not covered	Requires prior authorization.	
	Hospice services	No charge	Not covered	Requires prior authorization.	
	Children's eye exam	No charge	Not covered	Limited to 1 visit per year.	
If your child needs dental or eye care	Children's glasses	No charge	Not covered	Provider selected frames; 1 per calendar year.	
	Children's dental check-up	No charge	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Chiropractic care
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

^{*} For more information about limitations and exceptions, see the **plan** or policy document at **www.healthnet.com**.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (covered when medically necessary)
- Bariatric surgery

 Routine eye care (Adult) (screenings/eye refraction for vision correction purposes)

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Net's Customer Contact Center at 1-800-522-0088, submit a grievance form through <u>www.healthnet.com</u>, or file your complaint in writing to, Health Net Appeals and Grievance Department, P.O. Box 10348, Van Nuys, CA 91410-0348. For information about group health care coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. If you have a grievance against Health Net, you can also contact the California Department of Managed Health Care at 1-888-466-2219 or TDD line 1-877-688-9891 for the hearing and speech impaired or <u>www.dmhc.ca.gov</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the California Department of Managed Health Care at the contact information provided above.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-522-0088.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-522-0088.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-522-0088.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-522-0088.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the plan or policy document at www.healthnet.com.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby		Managing Joe's Type 2 Dia	betes	Mia's Simple Fracture	
(9 months of in-network pre-natal care hospital delivery)	and a	(a year of routine in-network care of controlled condition)	of a well-	(in-network emergency room visit and care)	follow up
The plan's overall deductible	\$0	The plan's overall deductible	\$0	The plan's overall deductible	\$0
Specialist copayment	\$75	Specialist copayment	\$75	Specialist copayment	\$75
Hospital (facility) coinsurance	50%	Hospital (facility) coinsurance	50%	Hospital (facility) coinsurance	50%
Other copayment	\$55	Other copayment	\$55	Other copayment	\$55

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$0	Deductibles	\$750	Deductibles	\$0	
Copayments	\$800	Copayments	\$800	Copayments	\$500	
Coinsurance	\$5,500	Coinsurance	\$1,600	Coinsurance	\$1,000	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Peg would pay is	\$6,360	The total Joe would pay is	\$3,170	The total Mia would pay is	\$1,500	