SMALL BUSINESS GROUP

Health Net Underwriting Simplified

THREE PACKAGES GIVE YOUR CLIENTS FLEXIBILITY AND CHOICE



How it works:

Groups with a minimum of 5 enrolling employees:

Enhanced Choice A Promo

- NO DE 9C
- NO Prior carrier bill
- All eligible employees declining coverage must provide a waiver including those enrolling with another carrier

NEW! Employees enrolled on another carrier through the same employer will not count against participation.

Minimum participation:

5-100 enrolling employees, 25% participation is required

Employer pays:

Minimum of 50% of base plan monthly **OR** Minimum of \$100 per employee towards the employee-only rate

The employer may choose from all plans within the following networks:

- Full Network HMO
- WholeCare HMO
- SmartCare HMO
- Salud HMO y Más
- CommunityCare HMO
- PureCare HSP
- Full Network PPO

Now with just **2 enrolling employees**, groups can add voluntary dental and/or vision coverage!

Life, Employer Paid Dental, and Employer Paid Vision, are now available. Please see Life and Dental & Vision guidelines for minimum enrollment, participation and contribution requirements.

Proof of eligibility is required for COBRA enrollees.

Conditions:

- Qualifying groups must meet the state and federal definition of a small employer.
- Groups with employees age 70 and older are not eligible for this promo and must submit a DE9C.
- Excludes SEP and ancillary-only groups.
- Groups enrolling less than 5 eligible employees are not eligible for this promo.
 Note: COBRA enrollees do not count toward the minimum of 5 enrolling.
- · Prior health coverage is not required.
- Health Net does not need to be sole carrier.

How it works:

Groups with a minimum of 5 enrolling employees:

Enhanced Choice B Promo

- **NO** DE 9C
- NO Prior carrier bill
- All eligible employees declining coverage must provide a waiver including those enrolling with another carrier

NEW! Employees enrolled on another carrier through the same employer will not count against participation.

Minimum participation:

5-100 enrolling employees, 25% participation is required

Employer pays:

Minimum of 50% of base plan monthly <u>OR</u> Minimum of \$100 per employee towards the employee-only rate

The employer may choose from all plans within the following networks:

- Full Network HMO
- WholeCare HMO
- SmartCare HMO
- Salud HMO y Más
- CommunityCare HMO
- PureCare HSP
- EnhancedCare PPO (regions 15 & 16)
- Full Network PPO Bronze Plans

Now with just **2 enrolling employees**, groups can add voluntary dental and/or vision coverage!

Life, Employer Paid Dental, and Employer Paid Vision, are now available. Please see Life and Dental & Vision guidelines for minimum enrollment, participation and contribution requirements.

Proof of eligibility is required for COBRA enrollees.

Conditions:

- Qualifying groups must meet the state and federal definition of a small employer.
- Groups with employees age 70 and older are not eligible for this promo and must submit a DE9C.
- Excludes SEP and ancillary-only groups.
- Groups enrolling less than 5 eligible employees are not eligible for this promo.
 Note: COBRA enrollees do not count toward the minimum of 5 enrolling.
- Prior health coverage is not required.

 Not does not pool to be selected.
- Health Net does not need to be sole carrier.

How it works:

Sell HMO with 6

Groups with a minimum of 6 enrolling employees – Mix and match any plans from the HMO networks

- NO DE 9C
- NO Participation attestation
- NO Prior carrier bill
- NO Waivers (when not paired with Life or Employer Paid Dental/Vision.)

Minimum participation:

None

Employer pays:

Minimum of 50% of base plan monthly **OR** Minimum of \$100 per employee towards the employee-only rate

The employer may choose from all plans within the following networks:

- Full Network HMO
- WholeCare HMO
- SmartCare HMO
- Salud HMO y Más
- CommunityCare HMO

Now with just **2 enrolling employees**, groups can add voluntary dental and/or vision coverage!

Life, Employer Paid Dental, and Employer Paid Vision, are now available. Please see Life and Dental & Vision guidelines for minimum enrollment, participation and contribution requirements. Waivers are required.

Proof of eligibility is required for COBRA enrollees.

Conditions:

- Qualifying groups must meet the state and federal definition of a small employer.
- Groups with employees age 70 and older are not eligible for this promo and must submit a DE9C.
- Excludes ancillary-only groups.
- Groups enrolling less than 6 eligible employees are not eligible for this promo. Note: COBRA enrollees do not count toward the minimum of 6 enrolling.
- · Prior health coverage is not required.
- Health Net does not need to be sole carrier.

(8/21) Health Net HSP, HMO and Salud con Health Net HMO y Más plans are offered by Health Net of California, Inc. PPO insurance plans are underwritten by Health Net Life Insurance Company. Health Net of California, Inc. and Health Net Life Insurance Company are subsidiaries of Health Net, LLC. Health Net is a registered service mark of Health Net, LLC. All rights reserved.