PRIMEPAY HCM PLATFORM

Powerful HCM Software, Simplified

PrimePay's HCM Platform is intelligent and versatile. A platform defined by options and designed to deliver "I can't believe how simple that is" experiences for HR and finance pros and every employee.



Solutions Aligned to Your Everyday Challenges



PrimePay HR

- Person & Position Management
- Smart Workflows Mobile Employee
- Dynamic Org Chart
- Recruiting

Streamlined

Onboarding

Self-Service



PrimePay Benefits

- Self-Managed Life **Events**
- Rules Based Ben Admin
- Carrier Integration
- Automated EOI
- ACA Compliance & Reporting
- Enrollment Assistant



PrimePay Payroll

- Unlimited Payroll Runs Bank Reconciliation
- **On-Demand Pay**
- Automatic Tax Filing
- **PrimePay Analytics**
- Standard Reports
- Ad-hoc reporting
- Automatic Tax Filing •
- Dashboard Builder

- Payroll Reporting
- - - Real-Time Access
 - Custom Data Extracts
 - Payroll Reporting

Partner with us today! Visit www.PrimePay.com

• Time Machine Technology

Real-time answers at your fingertips.

TURNOVER

- Are we in growth mode?
- Why are we losing employees?
- What is our employee turnover cost?

OPEN VS HIRING POSITIONS

- How many positions are open vs how many we are actively hiring for?
- What is the time to fill and time to productivity?

ORG STRUCTURE

- What did our org structure look like 5 years ago?
- What did productivity look like then?
- What are our salary and variable comp? Are they competitive?

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- Job Costing

Why PrimePay?

Acting on powerful insights is only possible because of PrimePay's key differentiators.



INTERACTIVE ORG CHART

Gives you the time back to think strategically

Just drag and drop to make changes to your org structure at mass. The position data and security relationships automatically update.



POSITION MANAGEMENT

All teams have what they need in one place

Your org is truly mimicked within PrimePay. You can view your various org structures with open positions to better budget. All the data is realtime and unified.



TIME MACHINE

You can analyze your org trends over time.

Be confident knowing you don't lose data. Any changes made to your org in the past, present, or future can be referenced for analysis.

PrimePay Elevates Everyone

HR	п	Finance	C-Suite
Move beyond just automating your paper processes with a platform that does the work for you, so you can focus on your people.	Eliminate the need to maintain a HCM system but retain the ability to access the data your other systems need.	Remove manual preparation of journal entries with a system that provides a self- balancing, summarized sub-ledger.	Enhance decisions through improved business insight from real-time reporting, with data you trust.

"PrimePay brings an exciting, innovative technology that is designed to enhance our employee experience and to improve our ability to gain insights through data," said Jenn Bleil, Senior Vice President, Human Resources at Aspirion.