

CALIFORNIA NEW BUSINESS DEADLINES

Q3 2025: JULY - SEPTEMBER

| CARRIER | | SUBMIT GROUP ENROLLMENT TO AMWINS CONNECT BY THESE DATES | | |
|--|------|---|-----------|--------------|
| FOR GROUPS EFFECTIVE: | | JULY | AUGUST | SEPTEMBER |
| Aetna | 1st | July 01 | August 01 | August 29 |
| | 15th | July 15 | August 15 | September 15 |
| Anthem Blue Cross | 1st | July 08 | August 07 | September 08 |
| | 15th | July 11 | August 12 | September 12 |
| Beam Benefits | | July 07 | August 06 | September 05 |
| Blue Shield | | July 10 | August 08 | September 10 |
| CaliforniaChoice® | | pending | pending | pending |
| Choice Builder | | pending | pending | pending |
| CoPower | | | | |
| CoPower ONE HMO | | June 05 | July 09 | August 06 |
| CoPower ONE PPO | | July 08 | August 07 | September 08 |
| DeltaCare HMO | | June 05 | July 09 | August 06 |
| Delta Dental PPO | | July 08 | August 07 | September 08 |
| Landmark | | July 08 | August 07 | September 08 |
| MetLife | | June 27 | July 30 | August 28 |
| Unum | | July 08 | August 07 | September 08 |
| VSP | | July 08 | August 07 | September 08 |
| Covered CA for Small Business | | June 30 | August 01 | September 02 |
| Equitable | | June 06 | July 08 | August 08 |
| Guardian | | July 11 | August 13 | September 11 |
| Health Net <small>15th of the month allowed only if losing prior coverage on the 14th.</small> | 1st | July 07 | August 05 | September 05 |
| | 15th | July 11 | August 13 | September 11 |
| Humana | | | | |
| Dental HMO | | June 17 | July 16 | August 18 |
| Dental PPO, Vision, Life | | July 01 | August 01 | September 03 |
| Kaiser Permanente® | | July 02 | August 04 | September 03 |
| MediExcel | | July 02 | August 01 | September 03 |
| MetLife | | June 27 | July 30 | August 28 |

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|--|------|---|-----------|--------------|
| FOR GROUPS EFFECTIVE: | | JULY | AUGUST | SEPTEMBER |
| Premier Access | 1st | July 08 | August 06 | September 08 |
| | 15th | July 23 | August 21 | September 23 |
| Principal Life | 1st | July 02 | August 05 | September 03 |
| | 15th | July 18 | August 19 | September 18 |
| Sharp Health Plan | | July 08 | August 05 | September 05 |
| Sterling | | Submit group enrollment direct to Sterling by this date | | |
| COBRA | | June 24 | July 24 | August 22 |
| COBRA (with take-overs) | | June 13 | July 14 | August 14 |
| HSA, HRA, FSA | | June 06 | July 10 | August 08 |
| POP | | June 18 | July 22 | August 20 |
| Sutter Health Plan | | July 08 | August 07 | September 08 |
| The Standard | | July 10 | August 12 | September 10 |
| Trustmark | | June 26 | July 29 | August 27 |
| UnitedHealthcare 15 th of the month allowed for groups offering only PPO plans. | 1st | July 08 | August 07 | September 08 |
| | 15th | July 16 | August 18 | September 17 |
| Unum | | | | |
| Dental | | June 26 | July 29 | August 27 |
| All other lines | | July 11 | August 13 | September 11 |
| Western Health Advantage | | July 02 | August 04 | September 03 |

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CONTACT US:

866.570.5474 • www.amwinsconnect.com